



DEPARTMENT OF THE NAVY
COMMANDER
NAVAL EDUCATION AND TRAINING COMMAND
250 DALLAS STREET
PENSACOLA, FLORIDA 32508-5220

NETCSTAFFINST 1700.2D
N007
29 December 2025

NETC STAFF INSTRUCTION 1700.2D

From: Commander, Naval Education and Training Command

Subj: NAVAL EDUCATION AND TRAINING COMMAND STAFF SAILOR OF THE
YEAR AND QUARTER AND JUNIOR SAILOR OF THE YEAR AND
QUARTER PROGRAM

Ref: (a) NETCINST 1650.3H
(b) NETCINST 1700.1H

Encl: (1) Sample Staff Sailor of the Year or Quarter Nomination
Letter

1. Purpose. To establish procedures and outline criteria for the nomination and selection of outstanding enlisted personnel as Naval Education and Training Command (NETC) staff Sailor of Quarter (SOQ), Junior SOQ (JSOQ), Sailor of the Year (SOY), and Junior SOY (JSOY) for the current fiscal year.

2. Cancellation. NETCSTAFFINST 1700.2C.

3. Background. The SOY program was established to recognize enlisted personnel who have significantly contributed to the command's mission, enhanced the command's image in the community, or conducted themselves in a manner to reflect credit on our command and the United States Navy. The objective of the SOY program is further extended to recognize top performing Sailors on a quarterly basis through the SOQ and JSOQ program.

4. Eligibility. This award is open to all active duty and Training and Administration of the Reserves (TAR) Navy personnel assigned to NETC Headquarters (HQ) staff, to include outlying sites and the Senior Enlisted Academy, who have been assigned for a period of at least six months and are in the paygrade of E-6 for SOQ or SOY and E-5 and below for JSOQ or JSOY.

5. Action

a. The competitive cycle is from 1 October to 30 September every year (e.g., 1 October 2022 through 30 September 2023 ran from the 2023 SOY cycle).

b. SOQ and JSOQ packages are due to NETC HQ staff senior enlisted advisor (SEA) no later than the fifth calendar day of the month following the quarter. All SOY and JSOY packages are due to the NETC HQ staff SEA no later than 15 October each year. Packages received after the deadline will not be considered.

c. The NETC HQ staff competition is open to all assigned eligible active duty and TAR Navy personnel. The SOY and JSOY board will meet no later than 25 October of each year, and the SOQ and JSOQ board will meet no later than the tenth of the month following the end of each quarter. The board can be conducted virtually, if applicable.

6. Responsibilities

a. NETC HQ Staff SEA

(1) SOY and JSOY

(a) Determine location, date, and time of SOY selection board.

(b) Nominate, at a minimum, five chief petty officers (CPO), senior CPOs (SCPO), or master CPOs (MCPO) from the NETC staff to be members of the NETC staff SOY and JSOY selection boards.

(c) Chair the SOY and JSOY selection boards and ensure it thoroughly reviews all nomination packages, records results, and selects one awardee.

(d) Deliver final board recommendations to the Flag Secretary and Chief of Staff.

(2) SOQ and JSOQ

(a) Determine location, date, and time of SOQ and JSOQ selection boards.

(b) Nominate, at a minimum, five MCPOs, SCPOs, or CPOs from the NETC staff to be members of the SOQ and JSOQ selection boards.

(c) Chair SOQ and JSOQ selection boards and ensure they thoroughly review all nomination packages, record results, and select one awardee.

(d) Deliver final board recommendation no later than the eleventh of the month following the end of each quarter to the Flag Secretary and Chief of Staff.

b. NETC Division Directors and Special Assistants

(1) SOY and JSOY. Submit no more than one nomination package to the NETC HQ staff SEA no later than 15 October of each year.

(2) SOQ and JSOQ. Submit no more than one nomination package to the NETC HQ staff SEA no later than the fifth calendar day of the month following each quarter.

7. SOY and JSOY Nomination Packages

a. Utilize the format provided in enclosure (1) and ensure the package contains all required enclosures, to include:

(1) A completed and signed Portable Document Format (PDF) version of a Navy and Marine Corps Commendation Medal (NC) for SOY or Navy and Marine Corps Achievement Medal (NA) for JSOY Personal Award Recommendation (OPNAV 1650/3) accompanied with an electronic version of the Personal Award Citation (Microsoft (MS) Word version).

(2) A draft NC citation for SOY or NA citation for JSOY prepared per reference (a). The opening and closing lines of the proposed citation must read as follows:

(a) Opening line: "FOR MERITORIOUS SERVICE WHILE SERVING AS [JOB TITLE] AT NAVAL EDUCATION AND TRAINING COMMAND, [CITY, STATE - do not abbreviate] FROM OCTOBER YYYY THROUGH SEPTEMBER YYYY."

(b) Closing lines: "LEADING TO [HIS OR HER] SELECTION AS NAVAL EDUCATION AND TRAINING COMMAND'S [YEAR] SAILOR/(OR JUNIOR SAILOR) OF THE YEAR. BY [HIS OR HER] UNSWERVING DETERMINATION, WISE JUDGMENT, AND COMPLETE DEDICATION TO DUTY, [RANK AND LAST NAME] REFLECTED CREDIT UPON [HIMSELF OR HERSELF] AND UPHELD THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICE."

NOTE: If NETC staff SOY is not selected as the NETC domain SOY, the NC award will be downgraded to a NA and presented during a NETC all hands quarters.

b. Factors considered in judging nominations for SOY and JSOY are listed on the SOY Grading Sheet (OPNAV 1650/17), found in reference (b).

c. Nomination packages will not be returned to originators.

8. SOQ and JSOQ Nomination Package

a. Utilize the format provided in enclosure (1) and ensure the package contains all required enclosures, to include:

(1) A draft Flag Letter of Commendation prepared per reference (a).

(2) A hard copy of the citation, along with an electronic version of the award.

(3) The opening and closing lines of the proposed citation must read as follows:

(a) Opening line: "FOR PROFESSIONAL ACHIEVEMENT WHILE SERVING AS [JOB TITLE] AT NAVAL EDUCATION AND TRAINING COMMAND, [CITY, STATE - do not abbreviate] FROM [INSERT QUARTER]."

(b) Closing lines: "LEADING TO [HIS OR HER] SELECTION AS NAVAL EDUCATION AND TRAINING COMMAND'S STAFF SAILOR (OR JUNIOR SAILOR) OF THE QUARTER FOR [FIRST, SECOND, THIRD, OR FOURTH QUARTER] YYYY. [RANK AND LAST NAME] EXCEPTIONAL PROFESSIONALISM, PERSONAL INITIATIVE, AND UNSWERVING DEVOTION TO

DUTY REFLECTED CREDIT UPON [HIM OR HER] AND WERE IN KEEPING WITH THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICE."

b. Factors considered in judging nominations for staff SOQ/JSOQ are listed on the OPNAV 1650/17 (use all sections with the exception of section E) found in reference (b).

9. SOY, JSOY, SOQ, and JSOQ Nomination Package Submission. Nomination packages will be submitted to the NETC HQ staff SEA in hard copy format, electronically by encrypted e-mail or uploaded to Teams as directed by the SEA. Nomination packages submitted electronically via e-mail or Teams will be scanned into one document prior to delivery.

a. Enclosures (4) through (6) of the nomination package will be submitted as separate files in their original format.

b. Submissions with multiple files except as listed above will not be accepted.

10. Recognition. NETC staff SOY, JSOY, SOQ, and JSOQ will receive:

a. SOY

(1) The NA will be awarded if SOY is not selected as the NETC domain SOY. NA will be awarded to the JSOY.

(2) A photo posted on all NETC HQ photo boards.

(3) An engraved NETC staff SOY and JSOY plaque.

(4) A reserved parking space, if applicable for a specified period of time.

b. SOQ and JSOQ

(1) A Flag Letter of Commendation.

(2) A photo posted on all NETC HQ photo boards.

(3) An engraved SOQ and JSOQ plaque.

(4) A reserved parking space, if available.

11. Records Management

a. Records created as a result of this instruction, regardless of format or media, must be maintained and dispositioned per the records disposition schedules located on the Department of the Navy Assistant for Administration, Directives and Records Management Division portal page at <https://portal.secnav.navy.mil/orgs/DUSNM/DONAA/DRM/Records-and-Information-Management/Approved%20Record%20Schedules/Forms/AllItems.aspx>.

b. For questions concerning the management of records related to this instruction or the records disposition schedules, please contact the local records manager.

12. Review and Effective Date. Per OPNAVINST 5215.17A, NETC will review this instruction annually around the anniversary of its issuance date to ensure applicability, currency, and consistency with Federal, Department of Defense, Secretary of the Navy, and Navy policy and statutory authority using OPNAV 5215/40 (Review of Instruction). This instruction will be in effect for 10 years, unless revised or cancelled in the interim, and will be reissued by the 10-year anniversary date if it is still required, unless it meets one of the exceptions in OPNAVINST 5215.17A, paragraph 9. Otherwise, if the instruction is no longer required, it will be processed for cancellation as soon as the need for cancellation is known following the guidance in OPNAV Manual 5215.1 of May 2016.

13. Forms

a. The following form is available for download via Naval Forms Online (<https://forms.documentservices.dla.mil/order>): OPNAV 1650/17 (SOY Grading Sheet).

b. The following form is available via e-mail at netc-directives@us.navy.mil: OPNAV 1650/3 (Personal Award Recommendation).


G. L. TINER
Chief of Staff

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Releasability and distribution:

This instruction is cleared for public release and is available electronically on the NETC public web site (www.netc.navy.mil) or by e-mail at netc-directives@us.navy.mil.

CUI (when completed)

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SAMPLE STAFF SAILOR OF THE YEAR OR QUARTER NOMINATION LETTER

1700
[N-Code]
[Date]

From: N_ Director, Naval Education and Training Command
To: Chief of Staff, Naval Education and Training Command
Via: (1) Senior Enlisted Advisor, Naval Education and Training
Command
(2) Flag Secretary, Naval Education and Training
Command

Subj: 20__ NAVAL EDUCATION AND TRAINING COMMAND STAFF SAILOR OF
THE YEAR/QUARTER OR JUNIOR SAILOR OF THE YEAR/QUARTER (as
applicable) NOMINATION IN THE CASE OF [RATING, WARFARE
QUALIFICATION(S), FIRST NAME MIDDLE INITIAL LAST NAME]

Ref: (a) NETCINST 1700.1H
(b) NETCINST 1650.1H
(c) NETCSTAFFINST 1700.2D

Encl: (1) Copies of last five years (two years for SOQ and
JSOQ) of performance evaluations, to include the
current year (most recent first)
(2) Personal awards received during the nominative
period
(3) SOY, JSOY, SOQ, or JSOQ nominee biography (one page
narrative format, starting with date and place of
birth, civilian schooling, military service, current
assignment, personal awards, and medals)
(4) Signed OPNAV 1650/3, Personal Award Recommendation
for NC for SOY or NA for JSOY in PDF format
(5) Proposed NC/NA citation in MS Word format (SOY/JSOY
only)
(6) Proposed NETC staff SOQ or JSOQ, Flag Letter of
Commendation Citation
(7) Past five years of Physical Readiness Information
Management System data sheet
(8) Last five years of exam profile sheets

Enclosure (1)

CUI (when completed)

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applicable) NOMINATION IN THE CASE OF [RATING, WARFARE
QUALIFICATION(S), FIRST NAME MIDDLE INITIAL LAST NAME]

(9) Personnel Enlisted Summary Record Parts I and III
(SOY/JSOY only)

1. Per references (a) through (c), enclosures (1) through (9)
are submitted in support of SOY, JSOY, SOQ, and JSOQ nomination
for [rating, warfare qualification(s), first name middle initial
last name].

2. Contact information for member nominated:

a. Name: (First, Middle Initial, Last)

b. Rate and rank:

c. Present duty station:

d. Address: (Work and home.)

e. Telephone: (Work and home or cell.)

f. E-mail address: (Work and home.)

3. If previously selected as SOY, JSOY, SOQ, or JSOQ, list
command, selection, and period in chronological order:

(Command) (SOY or SOQ) (MM/YY - MM/YY)

4. Justification for nomination: (Limited to two typewritten
pages and will utilize the best-qualified standards from the
most recent CPO selection board precept and convening order.)

a. Scope and impact of leadership.

b. Institutional and technical expertise.

c. Special qualifications.

Enclosure (1)

CUI (when completed)

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applicable) NOMINATION IN THE CASE OF [RATING, WARFARE
QUALIFICATION(S), FIRST NAME MIDDLE INITIAL LAST NAME]

d. Collateral duties.

e. History of assignments.

f. Educational and professional development.

(1) Years of formal civilian schooling completed, and
any degree attained:

(Degree) (School) (YYMMDD)

(2) Navy "A", "B", "C", and "F" schools completed:

(School) (YYMMDD)

(3) Other self-study educational achievements attained
(include United States Armed Forces Institute courses, Defense
Activity for Non-Traditional Education Support courses, etc.).
Do not include training courses required for advancement or
annual general military training.

g. Military decorations and awards (not unit awards). List
in chronological order:

(Decoration or Award) (Command) (YYMMDD - YYMMDD)

5. Reporting senior's remarks:

(Signature)

Enclosure (1)